

## YOUR CAREER Opportunities in NRCS

The Natural Resources Conservation Service is an equal opportunity employer with 90 field locations throughout Minnesota.



Leah Black, *Soil Scientist*, determining soil color.

For professional careers in NRCS, positions require an appropriate degree from an accredited college or university. In some cases however, an equivalent collaboration of education and experience is acceptable.

With NRCS you will get on-the-job training and assistance achieving your career goals.

### EMPLOYMENT OPPORTUNITIES IN

Agronomy	Geology
Archeology	Hydrology
Biology	Public Affairs
Cartography	Personnel
Computer Science	Plant Science
Economics	Rangeland Science
Engineering	Soil Science
Forestry	<b>and more...</b>

**NRCS** Natural Resources  
Conservation Service

Natural Resources Conservation Service (NRCS) is the federal agency that works with private landowners to help them protect their natural resources.

The agency emphasizes voluntary, science-based assistance, partnerships, and cooperative problem solving at the community level.



Mellisa Berries, HACU student, taking survey notes.

In Minnesota more than 50 percent of the non-federal land is made up of agricultural cropland and pasture. Thus, NRCS conservationists spend much of their time working with farmers and ranchers.

The agency also works in close cooperation with Resource Conservation Districts and other community leaders.

NRCS brings landowners technical and financial tools to plan and fund conservation practices and projects, protecting the natural resources found throughout the watershed.

## PROGRAMS FOR STUDENT ASSISTANCE

USDA offers students internships and scholarships to help them excel in their chosen fields. Internship programs are geared toward combining academic studies with on-the-job training and experience. Scholarship programs are in place to support exemplar students with financial assistance

**Student Career Experience Program (SCEP)** Offers paid trainee positions to acquaint the student with field application of conservation practices learned in the classroom while completing their education. Participation in this program could lead to a job offer and a full-time career when you graduate. For more information, contact your school's placement office or cooperative education department.

**Earth Team Volunteer Program** By volunteering, you will learn new skills, meet new people, and take part in local efforts in conserving our Earth's natural resources. Call 1-888-LANDCARE.



Paul Bridgland, Area Engineer, and Sandy Jerzak, Area Administrative Coordinator, showed this junior high class our surveying instruments and how to take readings. This is in part of their school program looking at different careers. The students visited with all disciplines: soils, administration, resource conservation, engineering, and information technology.

## WOMEN IN NRCS

The Federal Women's Program (FWP) is a special emphasis program within the Federal Government, developed to ensure equal employment opportunities for women.

Historically, advancement of women has been limited from entry level to professional positions. One of the goals of the Program is to promote employee's advancement potential by providing information on career planning, upward mobility, special training, continued education and balancing work and family.

Women in NRCS professional careers are an inspiration for us to follow. From student trainees in a local field office to positions in our State Offices and National Headquarters, these women and all NRCS employees are dedicated to the conservation of our land.



**Dana D. York - Associate Chief for NRCS.**  
Dana began her 27 year career as a student trainee while attending college. She is now NRCS' highest ranking female leader and our first female Associate Chief.

NRCS Natural Resources  
Conservation Service

*For More Information. . . .*

### Careers with NRCS

<http://www.usajobs.opm.gov/a9nrcshqp.htm>

### Minnesota NRCS Website

<http://www.mn.nrcs.usda.gov>

## Minnesota's Special Emphasis Program Managers

### Federal Women's Program Manager

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### Asian Pacific Islander Program

vacant

### Black Emphasis Program

George Montgomery - Stillwater, MN

### Civil Rights Committee

Amy Stratton- Mankato, MN

### Disability Program

vacant

### Hispanic Program

Tessa Garcia- St. Paul, MN

### Native American Program

David Wise- Cloquet, MN

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United States Department of Agriculture



# Minnesota Federal Women's Program (FWP)

*Enhancing employment and advancement  
of women within the federal government*

